

Geneva Area City Board of Education
February 20, 2019

The Board of Education of the Geneva Area City School District met in regular session at 6:00 p.m., February 20, 2019, in the High School Auditorium. The meeting was called to order at 6:00 p.m. by President Arndt.

Roll Call: Present: Mr. Arndt, Mr. Brashear, Ms. Fisher, Mrs. Ortiz, Superintendent Kujala, and Treasurer Lillie

Absent: Mr. Dana

Visitors

& Guests: Administrative Assistant Horvath; Principals Anderson, Burzanko, Doherty, Gustin, and Wetherholt; Assistant Principal Markijohn; GATA and OAPSE representatives; newspaper reporters and other citizens

Certification by Treasurer of Compliance with Meeting Requirements Rules

Executive Session

29-19

Upon Mr. Kujala's recommendation, Mr. Brashear moved, seconded by Mrs. Ortiz, that the Board hold an executive to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

Went into executive session at 6:02 p.m.

Returned from executive session at 6:59 p.m.

Roll Call: YES: Arndt, Brashear, Dana, Fisher, and Ortiz. Motion carried.

Pledge of Allegiance

Mr. Arndt led the Pledge of Allegiance

Correspondence

There was none.

Agenda Modification

There were several agenda modifications.

Hearing of the Public

Michelle Cinco, 4348 Stonegate Drive, Ashtabula, said she was speaking tonight to request that the Board think about implementing full-day kindergarten. She's been a teacher here since 1999, and we've had full-day, every other day and most recently half-day, every day. She feels that we need to keep up with the way many districts are going, such as Chardon, Rocky River and Olmsted Falls, which all recently implemented full-day

kindergarten, and try to keep the people in our community in our schools. She is also a parent of three children, two of which do attend Geneva Schools, and during kindergarten, they did attend Assumption at that point in time, in order to have all-day, every-day kindergarten. She said she has a third child who will be entering kindergarten shortly, and she was hoping by the time she got here that full-day kindergarten would be an option for her and all the other children in the community. This is something she thinks is extremely important and that research supports. She feels that children who attend full-day kindergarten are able to better meet that achievement gap than those who do not. She knows that for many years we've had a lack of money, but as funds may be coming in soon, she wanted to present this idea as something that the Board really strongly consider for our community. She feels that our community would embrace this as something to spend money on to implement it. She said the building leadership team at GPS has discussed not restoring the three teaching positions that were cut but instead create three kindergarten positions spread out amongst the elementary schools. This is something she is passionate about and hoping that it is in our future for our students and community.

2019-2020 Draft
Calendar

Mr. Kujala noted that he placed in the Board packets both Draft A and B of the calendar, and they are very similar with a start date of August 26th. Through preliminary discussions with other county schools, it looks like there will be two other districts that may start on that same date. One of the questions that always comes up is how does that impact us regarding transportation of our A-Tech students. Mr. Kujala said he did talk with Dr. Brockway. There will be some schools in the county starting earlier, but with at least three starting on the same date that he is proposing, Dr. Brockway will be looking for a compromise date in between to start A-Tech, so it should not be a big issue. The draft calendars will be shared with the teachers through email tomorrow. The only difference in the calendar drafts is on the ending date and a small adjustment at Christmas vacation and the Easter holiday. There's very little that he could change because of contractual obligations. He will present a recommendation in March.

Approval of Minutes

30-19

Mrs. Ortiz moved, seconded by Ms. Fisher, to approve the minutes of the regular session on January 16, 2019, as presented by the Treasurer. Roll Call: YES: Brashear, Fisher, Ortiz, and Arndt. Motion carried.

Financial Report

31-19

Mr. Brashear moved, seconded by Mrs. Ortiz, to approve the January, 2019 financial report as presented by the Treasurer. Roll Call: YES: Fisher, Ortiz, Arndt and Brashear. Motion carried.

Approval of Invoices

32-19

Mrs. Ortiz moved, seconded by Mr. Brashear, to approve the January, 2019 invoices as paid and listed by the Treasurer. Roll Call: YES: Fisher, Ortiz, Arndt, and Brashear. Motion carried.

Informational Items – Current Investments (see addendum file)

- Donations: \$500 from the City Church of Geneva to Geneva High School to be used for PBIS.
- \$500 from the City Church of Geneva to Geneva High School to be used to benefit the Band.
- \$250 from an anonymous donor to the Geneva High School Athletic Department to help purchase t-shirts for Youth Days at basketball games.
- \$250 from Sandra Engel to Geneva High School to be used to purchase supplies for the Friends of Rachel (FOR) Club.

Legislative Report

Ms. Fisher reported that in November, the Ohio School Boards Association adopted a Legislative Platform. It states the positions of OSBA on a variety of issues facing public education. It is meant to convey to legislators, policy makers, the public and the media where they stand on issues important to the association. A copy of the platform will be delivered to Governor DeWine, the Ohio General Assembly and the State Board of Education. It will guide advocacy efforts as OSBA testifies and takes positions on proposals before the legislature. This is a 38-page document and the topics covered are Students and Learning, School Governance, Finance, and Personnel. There will be an ongoing effort to refine, hone and amend the platform as needed.

Ms. Fisher explained that as this is the beginning of a new session, we reset the bill clock. So far, six bills have been presented. HB 22 requires the Ohio Facilities Construction Commission to conduct a study regarding certain school amenities such as air conditioning, accessibility and safety. HB 23 authorizes any student from a country or province outside of the US who holds an F-1 Visa to participate in interscholastic athletics. HB 43 would eliminate the right of first refusal for certain schools in the acquisition of school district property. HB 83 would allow images captured by cameras installed on school buses to be used as corroborating evidence for the offense of failing to stop for a school bus.

And finally, there is SB 4, which is amending a prior bill about capital appropriations for school facilities assistance. Ms.

Fisher said she is not sure what this deals with, but it has to do with state moneys that assist in school construction. Perhaps more details later will make it more understandable.

A-Tech Report

Mr. Brashear reported that A-Tech has started something new at their meetings with a legislative liaison giving a legislative report. The first one was quite interesting and quite extensive, and she touched on a couple of things from the governor's office that they will have to watch carefully, including how the governor looks at the Cupp-Patterson School Funding proposal. There's speculation that HB 591 will probably resurface and base the evaluation rather than on grades on data and facts, and there is more speculation that there is going to be a reduction in mandatory testing. Mr. Brashear stated that we are somewhat redundant and go above in the state of Ohio in a couple of areas, and there may be a reduction to federal guidelines. There were a number of other items in the report, so Mr. Brashear passed the report around so others could view it. In addition to that, they had a presentation covering the tens of thousands of dollars that A-Tech has budgeted towards marketing. They are a unique institution and marketing is part of their way of doing business. It's always eye opening when you see the number of dollars that are spent, how they are spent, and the unique avenues that they take. Yes, they do have a budget, but very often A-Tech combines the skills and the teaching of their students to be part of the marketing campaign. And finally, the A-Tech Board was presented with the Ashtabula County Civic Development Corporation 2020 Campaign Community Assessment Survey results. He circulated a 20-page copy so Board members could review it.

Report of the Superintendent

Booster Group Updates

Mr. Kujala announced that this evening we have representatives from the Academic Boosters, Athletic Boosters, and GAMBA to provide an update on their groups' activities. All of our booster groups do a wonderful job of not only raising funds, but creating activities to benefit our students and their groups. We thank them for all their hard work throughout the year. We are going to begin tonight with a representative from the Academic Booster Club.

Nancy Frank, current president of the Academic Booster Club (ABC), reported that the mission of ABC is to promote, encourage, and recognize academic achievement, to foster academic improvement, and to inspire academic excellence of students at Geneva Middle School and High School. ABC provides scholarships for the top ten seniors in the class and plaques for the top ten academic seniors, which can vary depending on post-secondary. In the fall, they provide academic lamps and pins for sophomores, juniors, and seniors who have had

a 3.0 grade point average the previous school year, and these would go on their letterman's jackets. They also assist with National Honor Society and the Outstanding Writers' Awards in the junior and senior classes. Teacher support for student projects and materials is reviewed when requested. Academic awards, some support at the middle school, alumni speakers can potentially be brought in, and teacher appreciation luncheons at the middle school and the high school are other things that are done. Mrs. Frank said that the biggest fundraiser of the year is the Adult/Student Spelling Bee which will be held Saturday, April 6th at 7:00 p.m. at Geneva High School. They are looking to get teams of four together to participate, and it is kind of a loosely-held spelling bee, more on the fun side. They meet once a month, usually on a Tuesday or Wednesday here at the high school at 7:00 p.m., and they send out emails through constant contact. They usually only have four or five people at meetings if they are lucky, so she's hoping some parents might step up who might have freshmen coming in. If anyone has questions about ABC, they can contact herself, Cathy Bradbury, Misty Baker and Lindsay Bell.

Mr. Arndt commented that he had a parent tell him two years ago that the most important item their child received while they were in school was the little lamp the Academic Boosters gave them. He said it changed the student's whole outlook because they finally figured out that they could excel in academics, so thank you Academic Boosters.

Susan Thomas, secretary for the Athletic Boosters, said she was here to share a little bit about what Athletic Boosters does. She noted that their purpose is to support and maintain enthusiastic interest in the various phases of the athletic programs in grades 7 through 12; to lend all possible support, both moral and financial, to the general athletic programs in the school; and to build and maintain an organization which helps promote the general activities of the events, athletic department, and school. Mrs. Thomas mentioned that if you've been to an athletic event over the last two years, you'll see that we've improved our programs that we sell now in the fall, winter and spring, so that all athletes are recognized in our programs. She said they've been able to get many local businesses to advertise, which pays for a lot of the programs themselves. They are seeking their second year of banner sponsorships, and they have specific packages together for businesses who have an interest in having their banner hung in the gym throughout the year. About \$7,000 each year goes to purchase letters, certificates, plaques and awards for student-athletes. They also buy equipment, bats, bags, storage units, safety equipment for each of the sports; help pay for individual and team tournaments for track, cross country, wrestling, tennis, and swimming; and each year award four to six scholarships for athletes who have played two sports for three years throughout

their high school career. One of their largest donations goes to helping buy uniforms for the different sports on a rotation. Most of their money is made through concessions at football games, basketball games, volleyball games, wrestling matches, and tournaments, where volunteering for a few minutes helps the Athletic Boosters earn money to give back to the students. This year, the primary fundraiser is the Designer Bag Bingo coming up on March 11th, and anybody interested should contact a Booster officer. They are always looking for new ideas and people to volunteer, and their meetings are on the 2nd Wednesday of each month. This year's president is Tiffanee Warner, they are looking for a new vice-president, Pat Penrose is treasurer, and Rhonda Varckette is the concessions manager.

Lisa Demshar, vice president of GAMBA, which stands for Geneva Area Music Boosters Association, noted that they are a group of parental volunteers who fundraise to support the band and choir programs at the high school and middle school. Their efforts offset costs such as traveling, uniform purchase and repair, musical equipment purchase and repair, and there are a lot of other things they do. If you log onto their Facebook page, you can see all the fun kind of things going on. Mrs. Mather, who is in charge of the choir program, will be presenting the 11th annual Broadway Dinner Show on Friday evening, March 15th and Saturday, March 16th. Both shows will include a catered meal and live entertainment featuring the talents of GHS choral students, a Chinese auction, and a 50/50 raffle. Concert band, directed by Mr. Tredent, will be competing in the OMEA District 5 contest on March 9th at Howland High School. Middle school band is working on solo and ensemble contest which will take place on Saturday, April 27th at Grand Valley. They are always looking for volunteers, whether you're alumni or have a kid in band or not. She encouraged everyone to attend some of these events and see how exciting and fun it is to watch these kids. She introduced Matt Korver, who is in both choir and band, to share his experience.

Matt said he is in the marching, concert and pep band for Geneva, and he is also in the GHS choir. He related how the choir and band have both pushed him to try new things, whether it be playing recorder in elementary school or singing music in front of huge audiences in Canada. In choir, they have theory books where they have to learn how to write, read and understand music. Currently, the concert choir class is in the second theory book, but he has finished the third book, which was supposed to be senior-level theory, but Mrs. Mather keeps pushing him even though the fourth book hasn't been written yet. In band, he has been honored to be the assistant drum major for the year, and whenever Mr. Tredent isn't in school for a day, he is usually left in charge, which almost always goes well. Band and choir have helped him learn

new things that he never would have been able to experience and meet new people that he never would have associated himself with.

Mr. Kujala thanked Matt for sharing his experience and thanked all the booster groups for everything they do.

Geneva Pride Positives

Mr. Kujala gave a Geneva Pride Positives report. At Austinburg, February is Kindness Month and the staff/students/parents participated in the following events:

- Note with kindness activities went home for families to write down acts of kindness they observed at home. The strips were returned and transformed into a "kindness chain" around the building.
- The staff was given Kindness Tickets to give to students as they demonstrated acts of kindness. Students names were randomly chosen each Friday to receive a prize.
- The students created a "Words of Kindness Wall" where they used post-it notes to stick kindness words. Teachers would stop at the wall and review with the students.
- All students received a Kindness pencil.
- The last week in February, students will be participating in Kindness Theme Spirit Week.

COSI came February 19th, and the students experimented with electricity, magnetism, and motion. The students also built circuits, created chain reactions, and moved objects without touching them. Thank you to AESA for funding this wonderful opportunity. Conferences were held this month with many families in attendance. Teachers did a great job sharing information with parents and listening to parent concerns. Dinner for the teachers was provided by the wonderful families at Austinburg.

Every February, the nation honors the contributions African-Americans have made to help shape America, and the first grade class at Cork Elementary learned terms such as equality, freedom, civil rights and courage. Students were amazed at Ruby Bridges' story and her bravery being just 6 years old and the only African-American in an all-white school where she lived. Mrs. Jackam's third grade class experienced a presentation by a community member who traveled to historic sites made important by Dr. Martin Luther King, Jr., such as the march route from Selma to Montgomery, Alabama. In Mrs. Stowell's music class, students are composing their own music using a website called "Noteflight" in Google Classroom. The students are able to create and listen to their own song as it is being made. The students took off with this activity and expanded their composition with additional instruments and lyrics. Through the Positive Behavior Committee, Cork students created Valentine cards in coordination with the Meals on Wheels Program. The service added the

Valentine cards with the meals being delivered to show love for others who might not be able to spend time with their Valentine.

Geneva Platt R. Spencer had a very busy month despite the cold temperatures. The 100th Day of School was celebrated on Friday, February 1st. Students dressed as if he or she was 100 years old. They completed various math activities, won prizes, and went on a scavenger hunt around the building. Thank you to Mrs. Pfouts, Mrs. White, Ms. Gurley and Mrs. Warring for planning. GPS 4th Grade Students won 1st place in the Geneva Winterfest Parade on February 2nd. They also participated in career day activities in the medical field on February 8th with representatives from UH Geneva. Thank you to Mrs. Doherty for coordinating this event. The 4th grade students visited the historic home of James A. Garfield on February 12th and 13th. And finally, the fourth grade classes recited poetry during a President's Day Assembly on February 19th. Thank you to Mr. Kopczak, Mrs. Crews, Mrs. Scarniench, and Mr. Bryan for coordinating these events. The GPS 5th grade students are attempting for the second time on February 21st to Skype with a Scientist. This time they hope to talk with a marine biologist that uses sound to detect marine animals. Congratulations to 5th grade students Caitlyn King and Addison Satterfield for becoming One Million Word Readers. Also, Congratulations to our 500,000 Word Readers Evelyn Orr, Quinten Meadows, and Chloe Dodge.

Geneva Middle School was able to participate in the first annual CVC Robotics Symposium thanks to funding from our career grant from A-tech. The event was hosted by Beachwood Middle School and included students from most middle schools in the Chagrin Valley Athletic Conference. Students hosted lessons on Sphero Robots, which are currently used at GMS, and were exposed to Lego Robots and EV3s. Finally, students were able to interact with professionals from various Robotics career fields, including representatives from Rockwell Automation. Seventh grade student Charles Caldwell was the winner of the Geneva Area City Schools District Spelling Bee. He will represent GACS at the County Spelling Bee which will be held at 7 p.m. on February 28th at the Ashtabula County ESC. Thank you to Geoff Freeman from WKKY, Jamie Ortiz and Sally Fisher from the GACS Board, and GACS Treasurer Kevin Lillie for helping with the District Spelling Bee.

Congratulations to all of the Geneva High School students, staff, and community members who participated in this year's high school science fair. There were 60 projects presented which included over 90 students. Eighteen projects have earned a qualifying score to move on to the district level, and 5 had perfect scores. The High School was thrilled to have the assistance of judges representing our administrative staff, current Board

members (Ms. Fisher and Mrs. Ortiz), current and retired science teachers, and representatives of Waste Management and Peoples Church. The GHS Theatre Program is presenting *The Addams Family Musical* on March 8, 9, and 10 in the GHS auditorium. Over 81 students are participating in the cast and crew, and the high school art classes are involved by making posters to publicize the show. The musical stresses the importance of family and learning to get along despite differences. Through production, students learn leadership skills, problem solving, teamwork, and how to have fun creating the magic that is theatre!

District Testing
Schedule

Mr. Kujala shared an overview of the spring 2018-2019 District testing schedule. Over the years, we have talked about this topic, and there has been some relief, especially with the testing windows where English Language Arts will be from March 25 to April 26, and Math, Science and Social Studies will be from April 1 to May 10. School districts have to select 15 consecutive days within the windows to test and handle make-ups. Mr. Kujala noted that the form distributed to the Board shows the tests our 3rd through 8th grade students will be taking in either ELA, Math, or Science during the testing windows indicated. The bottom of the form shows the testing that goes along with our end of the year course assessments. These can be multiple grades depending on the course students are scheduled. Mr. Kujala said he just wanted to share this with the Board so they could see the amount of testing to take place during the end of March, the month of April, and the beginning of May.

Avant STAMP
Exam

33-19

Upon Mr. Kujala's recommendation, Mrs. Ortiz moved, seconded by Ms. Fisher, that high school seniors in Spanish IV or French IV be given the opportunity to take the Avant STAMP (STAndards-based Measurement of Proficiency) exam. The exam would give them the potential to earn the Ohio Seal of Biliteracy on their diploma and would be at the cost of the student. Mr. Kujala explained that this is the first year we've had the Avant STAMP exam with the Ohio Seal of Biliteracy. The request came from Geneva High School staff and administration to approve that the Board allow students to take this exam that would provide the Ohio Seal of Biliteracy to the student. This is the first year that this has been offered, and they would like to make it available to seniors in Spanish IV or French IV. This could be a benefit to some students going into a particular career or field of study at college. The cost of the exam would be incurred by the student, about \$17.50 per exam. Roll Call: YES: Ortiz, Arndt, Brashear, and Fisher. Motion carried.

2018-2019
Appropriations

34-19

Upon Mr. Kujala's recommendation, Mrs. Ortiz moved, seconded by Mr. Brashear, adoption of the appropriations, as presented, for the fiscal year 2018-2019, to be considered permanent appropriations upon receipt of the certificate of the

County Auditor (That the Total Appropriations from Each Fund Do Not Exceed the Official Estimate of Resources). General Fund appropriations are considered approved by the 2nd digit of function and the 1st digit of object. All other appropriations are approved by fund. Mr. Lillie explained that this is amending the previous appropriation resolution in order to shore up some numbers in a few general fund areas and add some new funds that have been received since that was adopted. Roll Call: YES: Arndt, Brashear, Fisher, and Ortiz. Motion carried.

ESC Service Agreement

35-19

Upon Mr. Kujala's recommendation, Mr. Brashear moved, seconded by Mrs. Ortiz, that the Board approve the following Service Agreement with the Educational Service Center of Northeast Ohio:

This Service Agreement (hereinafter referred to as "Agreement") is entered into on this 20th day of February, 2019 (hereinafter referred to as "Effective Date") by and between the Governing Board of the Educational Service Center of Northeast Ohio (hereinafter referred to as "ESC") and the Board of Education of the Geneva Area City School District (hereinafter referred to as "District"). The ESC and the District may be hereinafter individually referred to as "Party" and collectively referred to as "Parties."

WHEREAS, pursuant to Section 3313.845 of the Ohio Revised Code, "[t]he board of education of a city, exempted village, local, or joint vocational school district and the governing board of an educational service center may enter into an agreement under which the educational service center will provide services to the school district"; and

WHEREAS, Section 3313.845 of the Ohio Revised Code further states that "[s]ervices provided under the agreement and the amount to be paid for such services shall be mutually agreed to by the district board of education and the service center governing board, and shall be specified in the agreement" and that "[p]ayment for services specified in the agreement shall be made pursuant to the terms of that agreement"; and

WHEREAS, the District desires to contract with the ESC pursuant to Section 3313.845 of the Ohio Revised Code for the provision of various services pertaining to the revision of Ohio's school funding system.

NOW, THEREFORE, for mutually acceptable consideration, the Parties hereby agree as follows:

1. Services: The ESC shall provide the District with such services that the Parties deem necessary for the revision of Ohio's school funding system (hereinafter referred to as "Services").
2. Payment: The District shall pay the ESC a portion of the total costs incurred by the ESC from providing the Services. The ESC shall periodically issue invoices to the District for the payment of such costs, and the District shall fully pay such invoices within thirty (30) days of receipt.

3. Term: This Agreement shall be for an indefinite term commencing on the Effective Date. Notwithstanding the foregoing, either Party may terminate this Agreement at any time, with or without cause, by providing the other Party with at least sixty (60) days advance written notice thereof.

4. Subcontracting: The Parties expressly agree that the ESC may, in its sole discretion, contract with one or more third parties to provide all or part of the Services to the District.

5. Miscellaneous: The Parties expressly agree that: (a) this Agreement contains the entire agreement between the Parties and that there are no oral promises or other representations inducing its execution or qualifying its terms; (b) this Agreement may not be reformed, altered, or modified in any way by any practice or course of dealing, but may be modified or amended only by an instrument in writing duly executed by both Parties; and (c) the laws of the state of Ohio shall govern the validity, performance, and enforcement of this Agreement.

Mr. Lillie mentioned that this was discussed at a previous meeting and the Board had some reservations at the time. This is in response to the Cupp/Patterson Roadmap for School Funding where Mr. Lillie has been serving on the transportation subgroup with meetings in Columbus each month. It's now crunch time to roll out the proposal. Both Cupp and Patterson have been appointed as co-chairs of the House Education Sub-committee, and that's good news. The workgroup had asked for financial support from the subgroup co-chairs' districts. In response to the Board's questions, the workgroup is reaching out to other districts in the state with a letter going out to those in attendance at the last regional meetings. Money will be used to pay for the services of a professional writer for the comprehensive recommendation to the House and Senate, pay for the cost of surveys throughout Ohio, and fund the coordination of focus groups. Mr. Lillie said that this is a very important topic, and while the workgroup was originally looking for a two-year commitment, we are able to opt out at any time, and the hope would be that with support from other districts across the state and other philanthropic organizations, there won't be a need for a second payment next year. Mr. Lillie noted that he would hate to see all the work that's been done be in vain, and so he is asking this Board to support this Agreement.

Mr. Brashear agreed that this is a very important thing and probably the first sincere effort that we've seen in a long, long time in actually fixing school funding. He said the Board knows and recognizes Mr. Lillie's involvement in this and said that he will probably never receive the credit that he deserves. Mr. Arndt said he was originally concerned with this, but after discussion and receiving a little bit of an education, he sees that if public schools don't fix themselves, nobody is going to come in and do it. This is a good thing and he has to echo what Mr. Brashear said. This

might be the avenue to fix the school funding problem. Roll Call: YES: Brashear, Fisher, Ortiz, and Arndt. Motion carried.

2018-2019 Personnel

36-19

Upon Mr. Kujala's recommendation, Mrs. Ortiz moved, seconded by Mr. Brashear, the following personnel actions for the 2018-2019 school year:

a. FMLA

Harry S. Furman, Custodian II, leave of absence from 02/01/19 through 02/28/19. This leave will be designated under the Family Medical Leave Act.

Roberta J. Meehan, Teacher, leave of absence from 05/02/19 through 06/03/19. This leave will be designated under the Family Medical Leave Act.

Lisa S. Zapp, Bus Driver, intermittent leave of absence beginning 01/11/19. The first three weeks will be designated under the Family Medical Leave Act.

b. I recommend the hiring of the following personnel on a one-year contract, to be paid according to the adopted wage guidelines, subject to meeting certification requirements of the State of Ohio, as well as a satisfactory physical examination, background check and/or other training, if applicable.

1) Homebound Tutor

Rachel Beardsley-Holbert, effective 01/03/19
Sheryl A. Powell, effective 01/22/19

2) Extra-Curricular

Corinne M. Ball.....Head 7th & 8th Grade Boys Track
Kayla L. Coss.....Assistant 7th & 8th Grade Boys Track
Joshua HartzHead Baseball
Russell Simeone.....Assistant Baseball

3) Substitute Teacher

Kylee E. Corlew, effective 01/23/19
Deborah S. Krawczyk
Tyrone A. Robertson

4) Adult Substitute Secretary & Educational Assistant

Sandra M. Cardaman, effective 02/07/19

5) Cafeteria Substitute

Sandra M. Cardaman, effective 01/25/19

- 6) Students (Mr. Hunt) - Hours-to-be-assigned - to be paid according to the adopted wage incentive:

Christina Herroon
Jose Rodriguez
Zion Taylor

Roll Call: YES: Fisher, Ortiz, Arndt and Brashear. Motion carried.

Volunteer Coaches

37-19

Upon Mr. Kujala's recommendation, Mr. Brashear moved, seconded by Ms. Fisher, approval of the following volunteer coaches for the 2018-2019 school year.

Rachel Blevins	-	Softball
Gary Harriman	-	Baseball
Gina Unsinger	-	Softball

Roll Call: YES: Fisher, Ortiz, Arndt, and Brashear. Motion carried.

Geneva-on-the-Lake
T.I.F

Mr. Kujala shared a letter from Geneva-on-the-Lake regarding a Tax Increment Financing (TIF) Agreement for public infrastructure improvements to be made in connection with a new approximately 150-unit motor coach resort. Ohio Revised Code section 5709.83 requires the village to notify the Board of Education not later than 14 days prior to passing an ordinance providing for such exemption in the amount of 75% for an exemption period of ten years. Village Council currently intends to adopt its legislation authorizing the exemption on March 4, 2019. No action is required by the School Board, but we can comment on the Agreement and the proposed exemption. Mr. Arndt and Mr. Lillie followed up with Mayor Bennett and the Village's fiscal officer. Mr. Kujala asked if there were any comments to share with the village or any questions.

Mr. Brashear felt that Mr. Kujala framed it very well. This is a courtesy notification and no action is required. Mr. Brashear thought it was important that Mr. Lillie state publicly about the taxes we still receive from the properties involved. Mr. Lillie noted that the TIF is on the former Deer Lake property which has been vacant, and the total taxes on the five parcels for tax year 2018 were \$7,571.02 of which Geneva School's share is \$3,621.40. That potentially would not change. The TIF would be on the improvements to the property at 75%. The Board offered no comments to forward to the Village.

Other

Mr. Arndt noted that there are a lot of other things going on in the District, as seen in the Geneva Pride Positives. Mr. Arndt said there are a lot of people out there who think a child just goes to school, they sit in a classroom, and a teacher teaches them the basics. Mr. Arndt asked Mr. Kujala to thank each one of the people, the teachers, staff, and volunteers for the time they spend not only teaching but developing our children.

Mr. Kujala reported that there is a crisis going on right now with vaping. It has been something that our administrative team at the High School, our administrator at the Middle School, our teachers, and our staff have been dealing with directly. It is an issue that is impacting all the schools across the area, and our administrators have been diligent in talking with administrators in other districts to see what they're doing and how they're dealing with this. At the High School, we did have the dogs go through last Monday. He believes it's important to use the resources we have to maintain control and make sure the kids understand how serious some of these issues are. According to a survey among high school seniors, there has been a 10% increase since 2017 in the number of students trying vaping. The devices being used are very small and difficult to detect. Students are using various fluids or additives for drugs as part of this, some that are very high potency, so it is very scary for parents and community members. Mr. Kujala noted that they have reached out to University Hospitals to see if there might be some kind of program to provide to our students about the risks involved. Mr. Kujala said we stand behind our staff members, we understand what they face each day, and we want to do everything that we can to correct the issue, whether that takes discipline or other measures.

Mr. Brashear commented that it's sad that Mr. Kujala had to bring this up, but he's glad that he did. One of the scariest parts about the vaping is that we truly don't understand the impact of what this is going to mean. It truly is a crisis. He asked Mr. Markijohn, Mr. Wetherholt, Principals, Teachers and Staff to remain vigilant.

Executive Session

38-19

Upon Mr. Kujala's recommendation, Mrs. Ortiz moved, seconded by Mr. Brashear, that the Board hold an executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

Went into executive session at 7:59 p.m.

Returned from executive session at 8:38 p.m.

Roll Call: YES: Ortiz, Arndt, Brashear, and Fisher. Motion carried.

Adjournment

39-19

Mrs. Ortiz moved, seconded by Ms. Fisher, to adjourn the regular session at 8:39 p.m. Roll Call: YES: Arndt, Brashear, Fisher, and Ortiz. Motion carried.

The foregoing is a true and accurate record of the minutes and proceedings of the regular session held by the Board of Education of the Geneva Area City School District on February 20, 2019.