

Geneva Area City Board of Education
March 20, 2019

The Board of Education of the Geneva Area City School District met in regular session at 6:00 p.m., March 20, 2019, in the High School Auditorium. The meeting was called to order at 6:00 p.m. by President Arndt.

Roll Call: Present: Mr. Arndt, Mr. Brashear, Mr. Dana, Ms. Fisher, Mrs. Ortiz, Superintendent Kujala, and Treasurer Lillie

Absent: None

Visitors

& Guests: Administrative Assistant Horvath; Principals Anderson, Doherty, Gustin, and Wetherholt; Assistant Principal Markijohn; GATA and OAPSE representatives; newspaper reporter and other citizens

Certification by Treasurer of Compliance with Meeting Requirements Rules

Executive Session

40-19

Upon Mr. Kujala's recommendation, Mrs. Ortiz moved, seconded by Ms. Fisher, that the Board hold an executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Went into executive session at 6:01 p.m.

Returned from executive session at 7:01 p.m.

Roll Call: YES: Arndt, Brashear, Dana, Fisher, and Ortiz. Motion carried.

Pledge of Allegiance

Mr. Arndt led the Pledge of Allegiance

Correspondence

Mr. Kujala read a letter from the Foster family who wanted to thank the Board for all the hours and work they put in trying to make the best decisions possible for our children during very difficult times in our world and community. The writer has learned that our schools aren't as far removed from what is going on in other school systems around the country as once thought we were. The writer also came to the conclusion that although not personally having any children of a school age at this time, what is being taught and learned at the schools is still of great importance as to how our community grows and expands, so he/she is trusting the Board with the future and the grandkids' future by the

decisions made with the kids that are in classes right now. He/she is praying with hope and confidence in the wisdom God provides while also praying that the peace of the Lord may be over the Board and all decisions and meetings.

Mr. Lillie distributed copies of an email received from an attorney with Bricker & Eckler that is basically an advertisement for legal services. Mr. Lillie explained that he was passing it out as correspondence so the Board could review it and decide if this is something the District should pursue. This is regarding a Board of Revision filing and is not something we have previously done. In the past, we have filed counterclaims in cases where somebody has asked for a large reduction in their property value. We file the counterclaim so we can be a party to the process and see what is going on, but basically the decision is in the hands of the Board of Revision. The email listed properties in the District where the auditor's value was substantially lower than a recent sale price. If the District wanted to file a complaint, we would have to do so by March 31st. Mr. Lillie encouraged Board members to look over the email, and he would be seeking their guidance on whether this is something they want us to pursue. Mr. Lillie also noted that if we were going to pursue this, he would want to use the attorneys from Bricker & Eckler to represent us.

Agenda Modification

There were several agenda modifications.

Hearing of Public

Ann Craig, 479 North Ave., Geneva, said that under 10.b. Change of Contract, her name was wrong. It should be Ann without an "e" and a middle initial of "M".

Approval of Minutes

41-19

Mr. Brashear moved, seconded by Ms. Fisher, to approve the minutes of the regular session on February 20, 2019, as presented by the Treasurer. Roll Call: YES: Brashear, Fisher, Ortiz, and Arndt. ABSTAIN: Dana Motion carried.

Financial Report

42-19

Mrs. Ortiz moved, seconded by Ms. Fisher, to approve the February, 2019 financial report as presented by the Treasurer. Roll Call: YES: Dana, Fisher, Ortiz, Arndt and Brashear. Motion carried.

Approval of Invoices

43-19

Mr. Brashear moved, seconded by Mr. Dana, to approve the February, 2019 invoices as paid and listed by the Treasurer. Roll Call: YES: Fisher, Ortiz, Arndt, Brashear, and Dana. Motion carried.

Informational Items – Current Investments (see addendum file)

Donations: The following instruments from Pauline Loveland, Geneva, to the Geneva Area City Schools band program:

Used Drum set with hardware \$200 value
Used Bundy Clarinet \$100 value
Used Acoustic Guitar \$50 value

Mr. Lillie distributed copies of a spreadsheet showing real estate tax advances and settlements since 1996. Real estate tax collections are complete for the first half of 2019, and the spreadsheet shows totals for each half and the total collected for the calendar year. For FY2019, collections were down \$133,231 compared to FY2018, which was expected since FY2018 collections contained the first delinquent tax payment from Roni Lee LLC for the SPIRE property. Future delinquent payments are coming through the PILOT Agreement, so they are not reflected in real estate tax collections. General Fund collections came in \$27,056 less than projected on the five year forecast, or .385%.

Mr. Arndt reported that the Cleveland Museum of Natural History has been buying a lot of property in our school district and in Ashtabula County. Once they purchase property, it soon becomes tax-exempt property, so no property taxes are being collected for schools or other government entities. Just in Geneva Township, 951 acres have been purchased by the museum. In the city of Geneva, 161 acres have been purchased, and the museum has also purchased 51 acres in Geneva-on-the-Lake and 71 acres in Harpersfield. We are losing property that was once taxable and is now no longer taxable and will never return to our tax base.

Mr. Brashear said that the way he understood it, very often when the museum purchases land, it's wetlands. Mr. Arndt stated that it is not designated wetlands by any agency with authority to designate, but once the museum purchases the land, they want to call it wetlands so people feel good that the museum owns it. One big piece of property, about 398 acres, was turned into a wetlands bank.

Legislative Report

Ms. Fisher reported that there has been a lot of activity in Columbus. The start of the new session means new committees and they have been assigned. The new Governor's budget was turned in on March 15th, and the dissection and re-arrangement of it has begun. There has also been a flurry of new bills. Last month, there were six education-related bills presented, and there are now 29. Those generating the most interest are:

H.B.127 – This is a bipartisan bill aimed at prohibiting the creation of any more Academic Distress Commissions. The commission system was formed several years ago and it basically allows the state to take over the running of schools who get an overall F on the state report card for three consecutive years. Currently there are three districts under Academic Distress

Commissions control, one of which is Youngstown. There are also ten others with the potential to go to the commission in the next two years. This bill would eliminate the whole process, with those currently in this system remaining there.

H.B.132 – Requires school districts in Ohio to notify parents of inoculations and vaccinations required to keep their child in school. It would also require the school to provide information as to how they can prevent their child from getting these vaccination and inoculations and remain in school. This information must be delivered in the same manner as the requirements.

S.B.16 – This requires the state board of education to develop a model curriculum for grades nine through twelve on the proper interaction with peace officers during traffic stops and other in-person encounters. Included are the citizens rights and peace officers rights concerning things such as exiting the vehicle and searches and seizures.

S.B.26 – This allows a state income tax deduction for teachers out-of-pocket professional development costs and for classroom supplies.

S.B.110 – This bill details the building of an Academic Distress Commission, such as who should be on the commission, who should place those people, and how these people would be replaced and evaluated. Basically this bill tells how to make the commission that H.B.127 wants to delete.

As for the new budget, Governor DeWine unveiled a \$69 billion two-year budget, which is a \$2.8 billion increase from the prior budget. There are already critics. The Legislative Service Commission contends that the budget is \$705 million more than the projected income. They recommend that the \$2.8 billion increase be reduced by 25%. Of course this upsets all the allocations and thus far there has been no indication the Governor intends to do that. It seems that each line item has its proponents and detractors, so it looks to be a fun time in Columbus coming up.

There are two issues on the horizon that haven't reached the floor yet, but will directly affect schools. As Mr. Kujala reported last month, vaping is an issue that is gaining traction. Monday's Star Beacon contained an article on vaping. It's in all the schools at varying levels and it could be on the increase. It is basically a nicotine delivery system that eliminates the smoke. They are addictive, and so for the long-term harm has not fully been studied. Vaping and its implements are currently combined with tobacco products for school purposes.

The second potential issue is cannabis. Medical marijuana is currently legal in Ohio. However, since it is on the FDA's controlled substance list, school districts in Ohio are not legally able to dispense it to students, even if properly obtained through a recommendation by a registered doctor and dispensary. Ohio's drug free school zone law can be interpreted as prohibiting the use and possession of medical marijuana in schools. There is one exception to this, and it is called Epidiolex. It is an oral cannabidiol used to treat certain seizures and is FDA approved. It is recommended that it be treated as any other medication due to the FDA approval.

A-Tech Report

Mr. Brashear reported that they had a legislative report at their last meeting focusing on Governor DeWine's initial press conference regarding the budget. The Governor is proposing a funding distribution determined by census poverty data and trying to create a sliding scale. In addition to that, there's a lot going on at A-Tech. The Alliance for Working Together (AWT) Foundation is sponsoring a Robots Battle on Saturday, April 27th, 2019 at Lakeland Community College. The AWT, along with Rep. David Joyce, Senator Sherrod Brown, Commissioner Kathryn Whittington, and A-Tech have been working for the past few years to bring a Manufacturing Summer Camp to A-Tech. It looks like the camp will take place this summer, earlier than originally projected, with week one being dedicated to young women, week two being for young men, and week 3 being specifically for challenged students. On Thursday, April 11th beginning at 5:45 p.m., A-Tech will be conducting their Letter of Intent Signings for new students. This is the third year for this program, and the students and families find it very exciting and inspiring for the incoming class, very similar to when high school athletes sign their college letter of intent with all the fanfare. Finally, on March 2nd, A-Tech was the host for the Skills USA Regional Contests. This involves the 17 technical schools in our region and more than 400 competitors participating in 30 contests. Approximately \$62,000 in scholarships were awarded by various vendors. Our A-Tech students received 35 medals, and more than 70 of our students earned the privilege to move on to state competition in Columbus.

Report of the Superintendent

Geneva Pride Positives

Mr. Kujala gave a Geneva Pride Positives report. Austinburg is hosting Bingo for Books this evening. This event is for families during the yearly Book Fair, and families will play bingo with the winners choosing books. There is also an auction to raffle off themed baskets, including baskets for gardening, camping, sports, movies and games. AESA has done a wonderful job creating the baskets and organizing the event. Thanks to all the

families that donated the items for the baskets. Ms. Quinn and the 5th grade class have organized the “Pennies for Patients” fundraiser again this year. In 48 hours, they raised \$1,200. The 3rd grade class took a field trip to the Natural History Museum on Monday. Many parents were able to chaperone, and everyone had a great time. The kindergarten classes will be joining Cork and GPS to attend a field trip to Lake Farmpark on Thursday.

Cork Elementary hosted families to an evening of games, basket raffles, food, fun and a Book Fair! Celebrities Mr. Richard Dana and Mr. Eli Kalil called the BINGO games and prizes and smiles were in abundance. A special thank you to the celebrities for including Cork students and making them feel special! During the month of March, students in Mrs. Bordeaux's 3rd grade classroom listened to Mrs. Bordeaux read aloud a biography on Dr. Seuss. Students practiced taking notes in order to add this newly learned information into a Google slideshow that they later created. Students also added to their Dr. Seuss knowledge by watching an interview with Dr. Seuss's second wife, Audrey Geisel. In just over a week, students learned how to create their own Google slideshow. Students had fun adding all of the new facts about Dr. Seuss along with related images to enhance their new learning, and creativity really took off when students added colorful backgrounds, different sized fonts, and interesting transitions from slide to slide. The students' creations will be shared one-on-one with their 2nd grade friends this week. The 1st and 2nd grade classes have been studying rainbows from their Scholastic News resource. The classes participated in a science experiment creating a Skittles rainbow using Skittles and warm water. Thank you to AESA for purchasing Scholastic News for our students. Scholastic News is an interesting resource with articles and projects for students to make connections to their studies and the real world.

Geneva Platt R. Spencer thanks Mrs. Doherty, along with the staff at KSUAC, for arranging Career Day activities on March 1st for all Geneva 5th grade students. Students participated in activities and demonstrations in the fields of Criminal Justice, Nursing, Accounting (primarily personal finance), and Technology. It was a great learning experience. Thank you to all of the families and special guests who visited GPS the week of March 4th, as they had a very successful Visitor's Week where students presented songs and poems or worked on projects of kindness and creativity with their special guests. Thank you to the GPS staff for planning these days and to the GPS PTO for supplying refreshments for everyone. GPS had their first Family Math Night on Thursday, March 14th. Families were given a deck of cards, a set of dice, and a list of 24 games with directions that were demonstrated by various volunteers. The families could take all of the resources home at the end of the night. Families also had the opportunity to shop at the Book Fair with a special buy one, get

one free discount. A local Girl Scout Troop was on hand with information and selling cookies, and parents could register for a library card for the Geneva Public Library. Community Counseling was also involved and provided information about various resources that are available.

Students at Geneva Middle School recently had an assembly where the Ashtabula Health Department focused on the dangers and consequences of vaping. Thanks to Alex Campese and Julie Newmeyer for presenting to our students. GMS and GHS hosted Gretchen Addison, a Conneaut native who now resides in Columbus, on March 18th. She first visited GMS three years ago shortly after her son lost his battle with addiction. Gretchen focused on the life story of her son Tyler, the progression of his substance abuse, and pointed out that addiction can affect anyone. She also provided facts and statistics regarding overdose and impaired driving associated with Opioids and Marijuana. After her presentation, she took the time to meet with students who have been directly affected by substance abuse in their family, both individually and in small groups. While in town, she will also visit Conneaut and Jefferson Schools. Thanks to Staci Zappitelli from A-Tech's Career Education Program for helping us to coordinate these events. Congratulations to the 7th grade girls basketball team and coaches Mr. Scott Torok and Miss Emily Corlew for their undefeated season and for winning the CVC Championship.

At Geneva High School on Wednesday, March 13th, sixteen interviewers from around the county conducted mock interviews for 98 students from the morning classes of Mrs. Lightner, Mr. Ankrom, and Mr. Ellis. We are thankful for each person who took the time out of their busy schedules to conduct a twenty minute interview with these students and to Mrs. Zappitelli, Career Education Coordinator from A-Tech, who organized and provided prep materials for our students. Interviewers were Jim Bradbury – Cristal Human Resources, Joe Brobst – Brobst Landscaping, Amber Cironen – Lakehouse Inn, Emily Dobran – ACCESS, Liz Driscoll – Kent State, Stephanie Fusco – Worthington Industries, Mike Goddard – Crawford Insurance, Chuck Guglielmo – Cristal, Barb Gurto – UH Conneaut/Geneva Human Resources, David Hickey – Entrepreneur, Darlene McNeil – SHRM, Tony Orlando – Tony O's Superstore, Randy Richards – ODOT, Judge Marianne Sezon, Doug Starkey – Geneva City Manager, and Ryan Whelpley – Geneva Public Library Branch Manager. Approximately 30 GHS students and Mr. Barbo participated in the 2019 CVC STEM Wars at Beachwood High School this past week. There were seven teams that competed in various STEM activities. GHS earned two 1st place finishes, one 2nd place finish and one 3rd place finish to have an overall 2nd place finish in the competition. Congratulations to Mrs. Christopher and the entire cast and crew for the Addams Family Musical. The performances took place on

March 8th, 9th and 10th and delighted the large audiences. There were many memorable characters, songs and dances that made the show unique and highlighted our students on and off the stage. Thanks for sharing your time and talents!

NEOLA

Enclosed for review were the following new/revised/replacement polices for Board adoption. Policy numbers are:

0100	5610	7540	7544
0147	5610.03	7540.02	8400
5113.02	6605	7540.04	8500

School Calendar
2019-2020

Upon Mr. Kujala’s recommendation, Mr. Brashear moved, seconded by Ms. Fisher, adoption of the enclosed Geneva Area City School District 2019-2020 school calendar.

44-19

Geneva Area City School District
2019-2020 Calendar

1st Quarter

August 22	Waiver Day
August 23	Teachers In-service Day
August 26	Student’s First Day
Sept. 2	Labor Day – No School
Oct. 11	NEOE A Day-No School
Oct. 25	End of 1 st Nine Weeks

2nd Quarter

Nov. 6	P/T Conference 6-12 (4:30-8:00)
Nov. 7	P/T Conference K-5 (4:30-8:00)
Nov. 12	P/T Conference 6-12 (4:30-8:00)
Nov. 13	P/T Conference K-5 (4:30-8:00)
Nov. 28-29	Thanksgiving Break-No School
Dec. 2	Conference Comp. Day-No School
Dec 23 –Jan. 3	Winter Break
Jan. 16	End of 2 nd Nine Weeks
Jan. 17	In-service/Records Day-No School

3rd Quarter

Jan. 20	Martin L. King Day-No school
Jan. 21	Beginning of Second Semester
Feb. 11	P/T Conference 6-12 (4:30-8:00)
Feb. 12	P/T Conference K-5 (4:30-8:00)
Feb. 17	Presidents Day-No School
Feb. 18	P/T Conference K-5 (4:30-8:00)
Feb. 19	P/T Conference 6-12 (4:30-8:00)
Mar. 20	End of 3 rd Nine Weeks

4th Quarter

March. 23-27	Spring Break – No School
April 10 /13	Easter Break – No School
May 1	Conference Comp. Day-No School
May 25	Memorial Day-No School
June 4	Last Student Day
June 4	End of 4 th Nine Weeks
June 5	Records Day
TBA	Graduation

1st Quarter = 43 – Days
1 – In-service/Records Day
1 – Waiver Day

2nd Quarter = 46 – Days
1 – P/T Conference Comp. Day
1 – In-service/Records Day

3rd Quarter = 43 – Days

4th Quarter = 45 – Days
1 – P/T Conference Comp. Day
1 – Records Day

Mr. Dana pointed out that there wasn't much difference between the two drafts and asked how our calendar lined up with the other county districts and transportation to A-Tech. Mr. Kujala answered that two school districts will start on the same day as Geneva and the others will start earlier. A-Tech will start their calendar in-between. Mr. Brashear said he believed A-Tech was going to start on August 19th. Mr. Brashear also noted that next year showed the most disparity in calendars that he can remember. Mr. Kujala commented that many of the districts starting earlier want to finish their first semester before Christmas break. Roll Call: YES: Ortiz, Arndt, Brashear, Dana, and Fisher. Motion carried.

Open Enrollment
2019-2020

45-19

Upon Mr. Kujala's recommendation, Mrs. Ortiz moved, seconded by Ms. Fisher, approval of the enclosed Inter-District Open Enrollment Policy for the 2019-2020 school year (see addendum file). Roll Call: YES: Arndt, Brashear, Dana, Fisher, and Ortiz. Motion carried.

Boys Tennis Account

46-19

Upon Mr. Kujala's recommendation, Ms. Fisher moved, seconded by Mr. Brashear, that a sports fundraising account be established for Boys Tennis Fundraising (300-9026). Mr. Lillie explained that the Boys Tennis coach had indicated two years ago when we set up separate fundraising accounts for each sport that he had no plans to do any fundraising. Boys Tennis handled the concessions on the visitors side at football games this past fall, and the Athletic Boosters gave the team a \$2,000 check that they now need a place to deposit. Roll call: YES: Brashear, Dana, Fisher, Ortiz, and Arndt. Motion carried.

2019-2020 Budget

47-19

Upon Mr. Kujala's recommendation, Mr. Brashear moved, seconded by Mr. Dana, that the 2019-2020 budget with the amounts and rates as determined by the Ashtabula County Budget Commission be approved:

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2019; and

WHEREAS, The Budget Commission of Ashtabula County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Geneva Area City School District, Ashtabula County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A - SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES

	Amount Approved by Budget Commission Inside 10 Mill Limitation	Amount to Be Derived from Levies Outside 10 mill Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 M Limit	Outside 10 M Limit
001-General Fund	\$1,011,270.71	\$ 6,506,699.62	3.00	42.39
002-Debt Serv.(OSFC)		1,179,815.86		3.50
003-Perm. Imprv.		88,350.35		.85
034-Facility Maint.		\$ 162,393.77		.50
TOTAL	\$1,011,270.71	\$7,937,259.60	3.00	47.24

SCHEDULE B - LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES GENERAL FUND:

Current expense levy authorized by voters on November 2, 1993, not to exceed C years.	4.00
Current expense levy authorized by voters on June 2, 1992, not to exceed C years.	3.40
Current expense levy authorized by voters on May 3, 1988, not to exceed C years.	3.90
Current expense levy authorized by voters on September 1, 1981, not to exceed C years.	5.90
Current expense levy authorized by voters on November 8, 1977, not to exceed C years	3.25
Current expense levy authorized by voters on May 2, 1972, not to exceed C years.	5.74
Current expense levy authorized by voters on November 2, 1971, not to exceed C years.	5.90
Current expense levy authorized by voters on May 4, 1971,	

not to exceed C years.	4.10
Current expense levy authorized by voters on November 4, 1969, not to exceed C years.	3.40
Current expense levy authorized by voters on November 5, 1968, not to exceed C years.	2.80

SPECIAL LEVY FUNDS:

OSFC/ELPP Bond Issue authorized by voters on November 5, 2002, not to exceed 28 years	3.50
Permanent Improvement Levy authorized by voters on November 5, 2013 not to exceed 5 years.	.85
Facility Maintenance Levy authorized by voters on May 8, 2007 not to exceed 23 years. and be it further	.50

RESOLVED, That the Treasurer of this Board be, and he is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Mr. Lillie pointed out that the County Auditor currently has to show the PI levy at half the collected amount because 2019 is the last collection year for the current levy. It is on the ballot in May, but if it is not renewed by voters in May or November of 2019, there will be no further collection on the levy.

Mr. Dana asked what we were doing to let the public know that this is not a tax increase, it is just a renewal. May is not very far away. What are we doing to see that this levy does get renewed? Mr. Kujala responded that we do have signs that are currently being printed that we will get out to community members. We're also looking to get inserts in both the Gazette and the Star Beacon, and we will make sure we have information available to the public on our website. It will be issue #10 and it is a renewal levy. Roll Call: YES: Dana, Fisher, Ortiz, Arndt and Brashear. Motion carried.

Disposal of Assets

48-19

Upon Mr. Kujala's recommendation, Mrs. Ortiz moved, seconded by Ms. Fisher, that the Board approve the disposal of the attached list of assets, as they are no longer of any use to the District. Roll Call: YES: Fisher, Ortiz, Arndt, Brashear, and Dana. Motion carried.

Suspend Contract Guidelines

49-19

Upon Mr. Kujala's recommendation, Mr. Dana moved, seconded by Mr. Brashear, that the Board suspend the Administrators'/Directors'/Supervisor's/Central Office Staff Contract Guidelines for the 2019-2020 contract year only and approve a zero percent increase to the base for 2019-2020, before the application of factors for the administrators/directors/supervisors/central office staff, effective July 1, 2019. Roll Call: YES: Ortiz, Arndt, Brashear, Dana, and Fisher. Motion carried.

Contract Recommendations

50-19

Upon Mr. Kujala's recommendation, Mrs. Ortiz moved, seconded by Ms. Fisher, that the contracts for the following administrators/director be renewed for three (3) years, to be paid according to the adopted Administrators'/Directors' Contract Guidelines, and subject to meeting certification requirements of the State of Ohio.

Jarrold T. Burgard	-	Building Systems Manager
Julie A. Gustin	-	Elementary Principal K-5
Douglas L. Wetherholt	-	High School Principal (9-12)

Roll Call: YES: Arndt, Brashear, Dana, Fisher, and Ortiz. Motion carried.

2018-2019 Personnel

51-19

Upon Mr. Kujala's recommendation, Mr. Dana moved, seconded by Mrs. Ortiz, the following personnel actions for the 2018-2019 contract year:

a. FMLA

Kaysha Estvanik, Teacher, from 05/13/19 through 06/03/19. This leave will be designated under the Family Medical Leave Act.

Dennis P. Noble, Teacher, from 02/22/19 through 03/22/19. This leave will be designated under the Family Medical Leave Act.

Jane A. Noble, Teacher, from 02/22/19 through 03/22/19. This leave will be designated under the Family Medical Leave Act.

Ralph E. Penn, Maintenance, intermittent leave beginning 03/11/19 through 05/31/19. This leave will be designated under the Family Medical Leave Act

b. Change of Contract

Ann M. Craig, Housekeeper, 10 mos./year, 7 hrs./day, from Middle School to High School, effective 02/11/19

Patricia L. Hynd, Housekeeper, 7 hrs./day, from High School, 12 mos./year, to Middle School 10 mos./year, eff. 03/13/19

James K. Zukoski, Housekeeper, 10 mos./year, 7 hrs./day, from Geneva Platt R. Spencer to Middle School, effective 04/01/19

c. Resignation

Patricia L. Hynd, Housekeeper, effective 03/18/19

d. The hiring of the following personnel on a one-year contract, to be paid according to the adopted wage guidelines, subject to meeting certification requirements of the State of Ohio, as well as a satisfactory physical examination, background check and/or other training, if applicable.

1) Homebound Tutor

Curtis Y. Bryan, effective 03/04/19
Christopher P. Clemens, effective 02/26/19
Julie L. Simmons, effective 03/14/19

2) Extra-Curricular Assignment

Jason E. Dalton.....7th & 8th Gr. Boys Track Aide, eff.
03/18/19

3) Special Needs Assistant

Cassandra N. Murray, Special Needs Assistant, Geneva
Platt R. Spencer, hours-to-be-assigned, 5 days/week, 9
mos./year, effective 03/18/19

4) Substitute Teacher

Natalie E. Byrne, effective 03/08/19

5) Adult Substitute Secretary and Educational Assistant

Donna J. Schultz, effective 03/04/19

6) Substitute Cafeteria

Jill A. Chapek
Donna J. Schultz

Roll Call: YES: Brashear, Dana, Fisher, Ortiz, and Arndt.
Motion carried.

2019-2020 Personnel

52-19

Upon Mr. Kujala's recommendation, Mrs. Ortiz moved, seconded by Mr. Dana, the following personnel actions for the 2019-2020 contract year:

a. The hiring of the following personnel on a one-year contract, to be paid according to the adopted wage guidelines, subject to meeting certification requirements of the State of Ohio, as well as a satisfactory physical examination, background check and/or other training, if applicable.

1) Substitute Teachers:

Sandra J. Antos-Jacobs	John W. Holmes
Douglas J. Bailes	MaryLou Hope
Sarah R. Baker	Beth A. Johnson
Marc A. Battista	Johnna L. Kopczak
Richard F. Belconis	Deborah S. Krawczak
Sherry L. Berlin	Byron J. Landofi
Glenda Betteridge	Mark R. Louma
Patricia A. Bielech	Christopher L. Mead
Nicole L. Bobish	Mark D. Miller
Howard L. Bradshaw	Mark E. Mizak
Kevin C. Brown	Julie A. Newmeyer
Natalie E. Byrne	Angela G. Palmisano
Heather A. Chandler	Richard A. Piaser
Janice M. Chappell	Susan E. Powers
Alice G. Colucci	Yeny C. Ramos
Kylee E. Corlew	Tyrone A. Robertson
Marilyn Craine	Kimberly A. Robinson
Lawrence J. Daly	Margaret E. Savarese
Erin A. Drenik	Debbie Seenarine-Wilson
David B. Dvorak	Katherine E. Simmons
Geoffrey G. Galiffo	Stuart A. Smith
Kerry M. Gerken	Tina M. Tagle
Gail A. Grow	John H. Travis
Tammara L. Haeseler	Courtney L. Tyner
Christina L. Harvey	Karen M. Webb
Dennis C. Harvey	Elizabeth A. Wood
Anthony M. Hassett	Nancy J. Woodworth
Gary M. Himes	Mary J. Wray
Loreen J. Hobel	Pamela S. Zukoski

2) Adult Substitute Secretary & Educational Assistants:

Patricia A. Anderson	Samantha A. Lambert
Lindsay M. Bell	Shawn E. McGee
Nicole L. Bobish	Lisa D. Prouty
Sandra M. Cardaman	Donna J. Schultz
Isaac H. Chappell	Shannon R. Sutherland
Robin A. Fowler	Lynda S. Tersigni
Amy J. Grenier	Lisa R. Thorn
Karen L. Gould	Deborah J. Torok
Gail A. Grow	Tonia S. Varckette
Renee S. Hanson	Karen M. Vossers
Debra L. Holmes	Anna T. Willhoite
Denise L. Kase	Stephanie A. Wilson
Kathleen A. King	Pamela S. Zukoski

3) Substitute Copy Machine Operators:

Lindsay M. Bell Tonia S. Varckette

4) Cafeteria Substitutes:

Lindsay M. Bell	Kathleen A. King
Sandra M. Cardaman	Elizabeth A. Meaney
Jill A. Chapek	Donna J. Schultz
Charlotte L. Davis	Karen M. Vossers
Francine Grippi	Kathleen D. Wilms
Mary A. Hook	Beverly A. Woodin
Agnes D. Kapen	

5) Substitute Cafeteria & Pony Express:

Lindsay C. Arietta Linda K. Zupancic

6) Substitute Housekeepers:

Bonnie L. Balaban	Anne P. Hayes
James S. Balaban	John R. Hull
Randy C. Bartlett	Donald E. Kuhar
Jennifer L. Brunsmann	Willis C. Plecha
Marcus A. Carter	Kathryn L. Reese
Brenda L. Cork	John H. Travis
Dale M. Fako	James K. Zukoski
Michael C. Fowler	Pamela S. Zukoski

7) Substitute Custodian II/III's:

Bonnie L. Balaban	John R. Hull
James S. Balaban	Donald E. Kuhar
Randy C. Bartlett	Willis C. Plecha
Marcus A. Carter	John H. Travis
Dale M. Fako	James K. Zukoski
Michael C. Fowler	Pamela S. Zukoski

8) Substitute Bus Drivers:

Gail A. Brooks	Kathleen D. Kany
Melissa H. Castile	Kristen C. McLaughlin
Denise J. Cherkes	Kathy M. Odegard
Katherine S. Cooper	Mary L. Ramey
Christine S. Cruea	Patricia A. Sturm
Theresa M. Grimmett	Lawrence L. Wells
Tammy R. Hall	Lisa S. Zapp
Anne P. Hayes	

9) Substitute Mechanic

James K. Zukoski

10) Temporary Maintenance Help

James K. Zukoski

Roll Call: YES: Dana, Fisher, Ortiz, Arndt and Brashear. Motion carried.

Other

Mr. Kujala announced that following the reductions over the past year and a half, the Board has been meeting to discuss items we will be returning for the 2019-2020 school year. We will be returning transportation to its former state prior to the reduction, so we will go back to full transportation. We will be returning the Middle School Assistant Principal. We will be returning the Assistant Band Director that worked at both the Middle School and High School. We will be returning Elementary Art and also the psychologist purchased service coordinated through the Ashtabula County ESC. These are the items that will be returned for the 2019-2020 school year.

Mr. Kujala reminded the Board that the CVC is hosting a mental health summit that is open to administrators, principals, and board members. All of the school districts have suffered with some of the changes that are happening with our students, looking at some of the stresses that are in education, responding to students and some of the mental health issues we're seeing, and finding coping skills and ways to deal with issues that are happening both in school and out. Legal updates and some of the roles and responsibilities of schools will be also be presented. It will be held on April 6th at Beachwood High School from 8:00 a.m. to 3:15 p.m. Mr. Brashear has indicated he will attend, and anybody else interested in attending should notify Mr. Kujala.

Mr. Kujala also mentioned the RAM Medical Clinic, the Remote Area Medical free clinics that are being offered in Ashtabula County April 5th through 7th. Information will be sent home with students about free dental, free vision, and free medical tests and exams to be done. This is something that would be valuable to many of our families, and it will take place at the Ashtabula Towne Square.

Mr. Kujala shared with the Board that the Issue 2 Happy Hearts levy will be on the ballot, and he wanted to give some information that would help answer questions about that levy. He distributed a flyer about the Ashtabula County School Finance District levy that will fund the Happy Hearts School now located at

the ESC and support the students from our area in satellite units in our buildings.

Mr. Brashear commented that our superintendent ended the meeting tonight with some very good news. Cuts that were very difficult to make are now being restored as we get into a position where we can bring things back. The full intent is to help our students. Mr. Brashear was compelled to say that he typically does not struggle with our superintendent's recommendations, but the priority given to transportation ahead of other needs caused him pause. It would be absurd for him to not recognize the importance of transporting our children safely, but we still have educators and programs that have not been reinstated yet. It is obvious that our needs are still great, and he realizes that we all desire the best for our young people, and we will continue to fill these necessities, hopefully in the very near future. With all of this being said, here is why he has finally landed on the side of supporting the path that our superintendent has made on transportation. Number 1, he's been told and he's been convinced that this is going to significantly help the morale of our parents and our students. Number 2, he's also been convinced that this is going to increase safety, as we have parents who are allowing their children to cross major roads unattended or allowing them to ride their bikes along busy roads. And finally, he has been convinced that the Cupp/Patterson initiative is gaining more and more traction, and one of the fundamental components of that initiative is the funding of transportation. With all those things in mind, he will support this path.

Executive Session

53-19

Upon Mr. Kujala's recommendation, Mr. Ortiz moved, seconded by Ms. Fisher, that the Board hold an executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Went into executive session at 8:03 p.m.

Returned from executive session at 8:35 p.m.

Roll Call: YES: Fisher, Ortiz, Arndt, Brashear, and Dana. Motion carried.

Adjournment

54-19

Ms. Fisher moved, seconded by Mrs. Ortiz, to adjourn the regular session at 8:36 p.m. Roll Call: YES: Ortiz, Arndt Brashear, Dana, and Fisher. Motion carried.

The foregoing is a true and accurate record of the minutes and proceedings of the regular session held by the Board of Education of the Geneva Area City School District on March 20, 2019.