

Geneva Area City Board of Education
September 19, 2018

The Board of Education of the Geneva Area City School District met in regular session at 7:00 p.m., September 19, 2018, in the Middle School cafetorium. The meeting was called to order by President Brashear.

Roll Call: Present: Mr. Arndt, Mr. Brashear, Mr. Dana, Ms. Fisher, Mrs. Ortiz, Superintendent Kujala, and Treasurer Lillie

Absent: None

Visitors & Guests: Administrative Assistant Horvath; Principals Anderson, Burzanko, Doherty, Gustin, and Wetherholt; Assistant Principal Markijohn; Atech Superintendent Jerome Brockway; Harpersfield Twp. Trustee Ray Gruber; Geneva Twp. Trustee and NAD Board Bob Russell; GATA and OAPSE representatives; newspaper reporters; and other citizens

Certification by Treasurer of Compliance with Meeting Requirements Rules

Pledge of Allegiance Mr. Brashear led the Pledge of Allegiance

Correspondence There was none.

Agenda Modification Several agenda modifications were made.

Hearing of Public There was none.

Approval of Minutes Mr. Arndt moved, seconded by Mr. Dana, to approve the minutes of the regular session on August 15, 2018 and the special session on September 05, 2018, as presented by the Treasurer.
134-18 Roll Call: YES: Arndt, Brashear, Dana, Fisher, and Ortiz. Motion carried.

Financial Report Mr. Dana moved, seconded by Mr. Arndt, to approve the August, 2018 financial report as presented by the Treasurer.
135-18 Roll Call: YES: Brashear, Dana, Fisher, Ortiz, and Arndt. Motion carried.

Approval of Invoices Mr. Dana moved, seconded by Mr. Arndt, to approve the August, 2018 invoices as paid and listed by the Treasurer. Roll Call: YES: Dana, Fisher, Ortiz, Arndt and Brashear. Motion carried.
136-18

Informational Items – Current Investments (see addendum file)

Donation:	\$1500	from the East Ashtabula Educational Assistance Corporation (EAEAC) to be used toward the purchase of a Varsity Poster Printer.
	\$575	from Jayne Geneva of Solon representing the Geneva High School Class of 1963 from money raised at their 55-year class reunion auction and raffle to donate to the Spirit of Geneva Scholarship Fund.
	\$500	from Ted and Linda (Potter) Newman (Class of 1963) of Jackson, NJ to the Spirit of Geneva Scholarship Fund.
	\$200	from Colonel George T. Naddra, of Montgomery, AL to the Spirit of Geneva Scholarship Fund.
	\$238.87	from Lakeview Federal Credit Union from their annual “Stuff the Bus at Lakeview” event to be used to purchase any items students may need for the school year.

Mr. Lillie shared that the balance of the Spirit of Geneva Scholarship Fund currently stands at \$12,459.78. Since the School District is limited in the types of investments available by law and the term of those investments, the group that started this scholarship is investigating other options. They are currently talking with the Cleveland Foundation and the Geneva Academic Boosters, and there is a meeting scheduled for October 1st that Mr. Lillie will attend. At some point, they will be asking the Board to turn the money over to the Cleveland Foundation. Their hope is to grow the fund and turn it into an endowment where only the interest is awarded annually, so that the fund is perpetual.

Mr. Lillie also reported that the District just underwent a credit analysis review through Moody’s Investors Service. We had to answer a lot of questions and update them on our financial condition. Last year when we went through this analysis, our financial position was not looking very good, and our credit rating was downgraded by Moody’s to an A3 with a negative outlook. With this current update, Moody’s is removing the negative outlook due to the fact that we were able to pass a levy and that the District made cuts to reduce deficit spending. Moody’s will continue to monitor the District’s financial outlook, and any significant drains on cash and available fund balance could lead to another downgrade.

Mr. Arndt asked if there was a norm for school districts of our size, our area, and geographical location. Mr. Lillie answered that according to our underwriter and the Moody's analyst, our A2 or A3 ratings were right at the norm for our type of school district.

Legislative Report

Ms. Fisher reported that there hasn't been much activity this past month. Only four sessions were listed so far in September, and of the seven committee meetings scheduled, four have been canceled. Perhaps election fever has struck Columbus. However, three new bills have been presented that relate to schools, and Ms. Fisher found two of them unsettling.

The first is HB 722, which "prohibits individuals and public entities from using state funds in exchange for an individual to agree not to make disparaging and negative statements about the entity or individual and establishes punishments." Ms. Fisher said the way she reads that is one can't use state funds to pay a friend or former friend to keep quiet about any dirt they may know about them. This bill is too recent to have any details posted, but she finds it mind boggling that we would need a law to prevent someone from paying off a potential enemy with state funds. Most state funds are held and disbursed by people in positions of trust. She wondered if there were people so untrustworthy that we need this legislation. Maybe that's the case.

Ms. Fisher went on that then there is SB 325, which "covers background check policies and sexual misconduct policies for private and public schools." This bill would require school districts, both public and private, to do background checks with the educator profile on the Department of Education website to determine if the subject has had any disciplinary actions. Also, any employee who does not report an instance of child abuse or neglect, as required by law, may face disciplinary action up to and including dismissal. When there is a problem with a teacher/employee, they must be reported to the state for the file, and the school has to send personnel information to a potential new employer within 20 days. Here again, Ms. Fisher sees it as people of trust behaving badly.

The third bill, HB 762, would allow a licensed healthcare professional to individually assess and clear athletes to return to practice after a suspected concussion. This bill is also too new to have much information. She sincerely hopes this still protects our student athletes from serious harm after all the information that has come out lately about the long-term effects of concussions.

Ms. Fisher also mentioned that the mid-term elections are approaching, sometimes not quite fast enough. In the old days, when she first started voting, people voted for the person, not the party. She didn't even know what party her parents belonged to,

but she knew who they felt was the right person for the job. She reminded everyone that we get to pick everything from judges, representatives, and the governor to county caretakers, so please pay attention to how you spend your precious vote and make an educated, considered choice. And above all, please register and please vote.

A-Tech Report

Mr. Brashear informed the Board of Atech's October 11th Advisory Meeting and Dinner.

Report of the Superintendent

Building principals introduced new staff and reported on their school openings and their current enrollment data. Each principal thanked their staffs for having their buildings ready for smooth openings.

Ohio School Report Cards

Mr. Kujala provided a brief overview of the District's State Report Card results. He noted that the Ohio School Report Cards were released last week on Thursday, September 13th. New in the report cards for 2018, schools and districts were assigned an overall letter grade. This replaced the earlier designations of Excellent, Effective, Continuous Improvement, Academic Watch and Academic Emergency. ODE felt that the overall letter would be something that the parents and community would be more familiar with when comparing schools and districts. The overall letter grade is calculated using the following 6 components and the percentage for each: Achievement 20%, Progress 20%, Graduation rate 15%, Gap Closing 15%, K-3 Readers 15%, and Prepared for Success 15%.

Overall, Geneva Area City Schools received a C. We compared relatively well when you look at district grades around the state. There was 28 districts that received an A (4.6%), 191 districts received a B (31.4%), 253 districts received a C (41.6%), 122 districts received a D (20.1%), and 14 districts received an F (2.3%). Mr. Kujala distributed a report that showed the breakdown for each building in the county by district and their overall grade. He also provided a brief description of the components that are being measured along with the corresponding letter grade.

There were two areas that as a district we had two or more buildings that had a D or F. These two areas were the Achievement Component Grade and the Indicators Met Grade. As a district, we did receive an F in the indicators along with all of the Ashtabula County school districts. On the back of the report, he shared the district grades for all areas compared to the other Ashtabula County districts and six nearby Lake County districts. The top half shows this year's report card and the bottom half shows last year's report card in order to compare grades over a two-year period. Besides the overall District grade of C, you can see that we did fairly well when compared to other area schools. From last year

to this year, Geneva had increases in six grades and grade drops in three areas. All other grades remained the same. The three areas where we saw grade drops this year were K-3 Improvement, K-3 Component Grade, and Prepared for Success. The Prepared for Success grade was another grade that all districts in Ashtabula County along with a few in Lake County received an F.

Mr. Kujala said he realizes that this is a great deal of information, and he wants the Board to be able to look it over, but he would be happy to answer any questions.

Mr. Brashear said that obviously our buildings are still digesting the report card information and taking action on it, and that's going to be the most important thing. We're showing improvement, but we want to see more. We did fairly well compared to the other schools and districts. What we're going to want to see is an action plan going forward for continuous improvement.

Roni Lee LLC
Agreement

137-18

Upon Mr. Kujala's recommendation, the Board of Education discussed the proposed agreement between Roni Lee, LLC and the Ashtabula County Board of Commissioners in order to take the required Board action. Mr. Brashear said that this is an item that we have been working on for almost two years. We are now at the point where the County Commissioners have presented us with a document that we're supposed to review and either accept, accept with conditions, or refuse. Mr. Dana asked for a point of clarification because the agenda indicated that this is a proposed agreement between Roni Lee, LLC and Ashtabula County Board of Commissioners, so he wondered if Roni Lee, LLC had actually agreed to this proposal. Mr. Kujala said he was going by the letter that accompanied the proposal, which noted that the Commissioners delivered a copy of the proposed agreement between Roni Lee, LLC and the Board of Commissioners. Mr. Dana asked if we had information that Roni Lee, LLC will not abide by that agreement. Mr. Brashear answered that we don't have any formal response, but we have a lot of speculation and hearsay, unless Mr. Dana is aware of a formal response. Mr. Dana said he was looking at a letter we received from the Ashtabula County Commissioners dated 9/4/18 which indicated that there may be an attempt to change the initial agreement. In the letter, the Commissioner wanted to know if we were open to any additional discussion to modifications of the agreement. Mr. Brashear reiterated that the only formal response that we have from the Commissioners since then is the document you have before you.

Mr. Dana explained to the students in attendance that during the course of last year, we had numerous meetings with respect to working out a retroactive tax abatement or PILOT

agreement, and Representative John Patterson helped bring legislation through the legislature, with the intent of giving tax relief to Roni Lee, LLC, allow for our students to use the facility for free, and be tax neutral by not affecting other commercial property taxpayers. If this went through a reappraisal process, and there is a Board of Revision hearing set for next Wednesday, our County Auditor Rodger Corlett had indicated that other commercial taxpayers could see an increase of 7 to 8 percent in their taxes. The School Board spent a year trying to come up with an agreement that would be a potential win-win-win situation for the school, for our students, and for Roni Lee LLC. Mr. Dana noted that when the Board approved our last five year forecast, we took the sum that we're supposed to receive from this agreement, roughly a little less than \$200,000 per year, so that's in our forecast. That's a total of \$2 million over the course of the next ten years. He is hopeful that this abatement and PILOT agreement will be worked out, and frankly he is fearful about what the alternatives are if this abatement process doesn't go through. We have a Board of Revision hearing that is scheduled for next Wednesday morning, which if that process goes through, we have a situation where Roni Lee, LLC could pay more, we'll have questions about whether or not our students can use the facility, and as indicated by Mr. Corlett, other commercial property taxes could go up by 7 to 8 percent. We also have an agreement that was made by the County Treasurer with Roni Lee, LLC not to initiate foreclosure proceedings based on a five-year payment plan on delinquent taxes, and Mr. Dana believes there is a payment due by the end of business on September 28th. We'll have to wait and see what happens. Mr. Dana also mentioned another matter reported in the paper today where discussion was had about building a new jail facility that is needed because of the opioid crisis faced in this community. They're talking about a \$40 million figure to build a new jail and \$5 million to fix the current jail, and that doesn't include acquisition costs. Mr. Dana is wondering if this is a potential fourth option that might exist with respect to what we might do with low-end felony offenders. He hopes through all of this that we didn't waste a year of everyone's time trying to make a resolution that would be a potential win-win-win for everyone and turn it into a potential future foreclosure or Board of Revision situation that is going to be a lose-lose-lose for everybody.

That being said, Mr. Dana noted that we have a resolution that was provided to us by the County Commissioners dated September 13th, so he would hereby make a motion that the Board disapprove the proposed agreement between Roni Lee, LLC and the Ashtabula County Board of Commissioners; enlist the Board's legal counsel, Andrews & Pontius, to prepare a resolution stating such and listing the conditions under which the Board would approve the agreement; and authorize the Board President, Superintendent, and Treasurer to sign the resolution once prepared

and the Treasurer to certify and deliver a copy of the resolution to the Commissioners within the time prescribed. The conditions are to include (1) changing the payment date on page 2, 3) from “no later than October 31 of each year” to “on or before the last business day of September”; (2) changing the language on page 3, 5) at the beginning of the paragraph by removing “In the event any annual payment is not submitted to the Treasurer on the date that it is due, the Commissioners may elect, upon written notice to” to “If there is a delinquency or default in any of the payments as set forth in 3) Annual Payments, or a violation of the MOU between Geneva Area City Schools and Roni Lee, LLC, the Commissioners shall”; (3) clarifying on page 3, 5) the sentence beginning with “the parties further acknowledge that,” to be more specific to the MOU; and (4) adding to the end of the sentence on page 3, 6) after “here to”, “,and the agreement of the ‘BOE’”. Mr. Arndt seconded the motion.

Mr. Arndt said that in paragraph 5), the first part, he understands that we’re going to change the “may elect” to “will” or “must”, and then there will also be something there about violating our MOU. Mr. Brashear said that was correct. Mr. Arndt said further down in that same paragraph, my fellow Board member said change as far as “The parties further acknowledge that, if any other penalty, interest, or charge becomes chargeable against the property pursuant to the agreement, the Auditor shall levy the amount of the penalty”, so he wondered what we were changing or what did we want to add in there. Mr. Brashear responded that we're putting in details directly from the MOU. Mr. Dana said he wanted to make it clear with his original motion that “the Commissioners shall terminate the agreement”. Roll Call: YES: Fisher, Ortiz, Arndt, Brashear, and Dana. Motion carried.

Bus Bids

138-18

Upon Mr. Kujala’s recommendation, Mrs. Ortiz moved, seconded by Ms. Fisher, approval to advertise for the purchase of one (1) or more school bus chassis and bodies. Mr. Brashear clarified that this is not to purchase, but this is just to go and look at buses and prices so we can discuss it later. Mr. Dana said he has no problem with just looking, but he is so concerned here about actually making a future purchase while we still have limitations in place. Mr. Brashear said he thinks there might be a special condition in this case; this isn’t just your regular school bus. Mr. Lillie explained that we are looking at a need to purchase a special education bus. He noted that a bus list was distributed to the Board showing the current mileage of each bus. Some of the mileage we are seeing now, especially when we get to 152,000 and 149,000, our buses have never had this kind of mileage before. A look back at the last 15 buses that were traded in or sold showed ending mileage in the range of 91,000 to 142,000 miles. Our issue right now is with our special ed buses, where we are currently running all three (18, 35, and 36) at the same time with no handicapped

spares. Bus 18 is from 2011 and already has 152,790 miles, while bus 35 is from 2012 and has 127,516 miles. Our bus mechanic has recommended that we look to purchase one handicapped-accessible bus and turn bus 18 into a spare. Hopefully that frames the need. Mrs. Ortiz noted that looking at the miles on 18 and 35, maybe we should look at purchasing two. Mr. Lillie explained that the current recommendation would be to consider purchasing just one, and then we may need to purchase another one in a year or two. Roll Call: YES: Ortiz, Arndt, Brashear, Dana, and Fisher. Motion carried.

2018-2019 Appropriations

139-18

Upon Mr. Kujala's recommendation, Mr. Arndt moved, seconded by Mrs. Ortiz, approval of the appropriations as presented, for fiscal year 2018-2019, to be considered permanent appropriations upon receipt of the Certificate of the County Auditor that the Total Appropriations from Each Fund Do Not Exceed the Official Estimate of Resources. General Fund appropriations are approved by the second digit of function and the first digit of object. All other appropriations are approved by fund (see addendum file). Roll Call: YES: Arndt, Brashear, Dana, Fisher, and Ortiz. Motion carried.

Disposal of Assets

140-18

Upon Mr. Kujala's recommendation, Mr. Arndt moved, seconded by Ms. Fisher, that the Board approve the disposal of the attached list of assets, as they are no longer of any use to the District (see addendum file). Roll Call: YES: Brashear, Dana, Fisher, Ortiz, and Arndt. Motion carried.

2018-2019 Personnel

141-18

Upon Mr. Kujala's recommendation, Mr. Dana moved, seconded by Ms. Fisher, the following personnel actions for the 2018-2019 contract year:

a. FMLA

Anita L. Tersigni, Teacher, Geneva Platt R. Spencer/Austinburg/Cork, leave of absence from 11/26/18 through 01/22/19. This leave will be designated under the Family Medical Leave Act.

b. Resignation Extra-Curricular

Dennis Noble - 8th Gr. Boys Basketball
Dennis Noble - 7th & 8th Gr. Boys Track
Jared Sziber - Head Baseball

c. Resignation

Jennifer D. Joy, Substitute Teacher, effective 8/30/1818

d. Change of Contract

Gail A. Brooks, Bus Driver, Bus Garage, 9 mos./year, from 5 hrs./day to 5.25 hrs./day, effective 08/20/18

Gail A. Brooks, Bus Garage, 9 mos./year, from Special Needs Assistant, hours-to-be-assigned, 4 days/week to Bus Driver, Mid-Day Kindergarten, 2.5 hrs./day, 5 days/week, effective 08/20/18

Karen A. Cordova, Bus Driver, Bus Garage, 9 mos./year, from 5 hrs./day to 5.25 hrs./day, effective 08/20/18

Mariefrance N. Dudik, Geneva Platt R. Spencer, 6 hrs./day, 9 mos./year, from Cafeteria Manager to Head Cook, effective 08/20/18

Danielle P. Goroncy, Bus Driver, Bus Garage, 9 mos./year, from 4.5 hrs./day to 4.75 hrs./day, effective 08/20/18 to 09/07/18

Danielle P. Goroncy, Bus Driver, Bus Garage, 9 mos./year, from 4.75 hrs./day to 5.5 hrs./day, effective 09/10/18

Theresa M. Grimmett, Bus Driver, Bus Garage, 9 mos./year, from 4.5 hrs./day to 4.75 hrs./day, effective 08/20/18

Tammy R. Hall, Bus Driver, Bus Garage, 9 mos./year, from 2.5 hrs./day to 2.75 hrs./day, effective 08/20/18

Tammy R. Hall, Cafeteria Worker, 9 mos./year, from Middle School, 4 hrs./day to Austinburg, 3.5 hrs./day, effective 08/20/18

Tracy L. Napier, Bus Driver, Bus Garage, 9 mos./year, from 4.75 hrs./day to 5 hrs./day, effective 08/20/18

Kimberly A. Schwegler, 9 mos./year, from Head Cook, Geneva Platt R. Spencer, 6 hrs./day to Cafeteria Worker, Middle School, 4.25 hrs./day, effective 08/20/18

Patricia A. Sturm, Bus Driver, Bus Garage, 9 mos./year, from 5 hrs./day to 5.25 hrs./day, effective 08/20/18

Donna A. Sulecki, 9 mos./year, from Cafeteria Worker, Middle School, 5.25 hrs./day to Cafeteria Manager, Geneva Platt R. Spencer, 6 hrs./day, effective 08/20/18

Lisa S. Zapp, Cafeteria Worker, 9 mos./year, from Middle School, 4 hrs./day to High School, 2 hrs./day, effective 08/20/18

- e. The hiring of the following personnel, on a one-year contract, to be paid according to the adopted wage guidelines, subject to meeting certification requirements of the State of Ohio, as well as a satisfactory physical examination, background check and/or other training, if applicable.

- 1) Tutor - Hours-to-be-assigned (Contingent upon funding)
Shelley A. Cochran, Cork, effective 08/20/18
- 2) Extra-Curricular Assignment
Krista N. BlakeAssistant Varsity Girls Basketball
Eric D. Bowser.....Head Boys Basketball
- 3) Substitute Teacher
Jay D. Corlew
Amanda J. Fell, effective 09/06/18
Erik R. Hodges
Beth A. Johnson
Margaret E. Savarese
Courtney L. Tyner
- 4) Special Needs Assistant
Denise L. Kase, Special Needs Assistant, Austinburg,
hours-to be assigned, 9 mos./year, 1 day/wk., on a 2 yr.
contract, effective 8/31/18

Denise L. Kase, Special Needs Assistant, Bus Garage,
hours-to be assigned, 9 mos./year, 4 days/wk., effective
8/27/18
- 5) Adult Substitute Secretary & Educational Assistant
Amy J. Grenier
Pamela S. Zukoski
- 6) Cafeteria Substitute
Francine Grippi, effective 09/04/18
Mary Ann Hook, effective 09/04/18
Agnes D. Kapen
- 7) Substitute Housekeeper
Pamela S. Zukoski
- 8) Substitute Bus Driver
Anne P. Hayes
- 9) Activity Workers, effective 08/15/18
Carley DiGiacomo
Kerry Gerken
Isaac Palinkas (Stu)
Nathan Palinkas (Stu)
- 10) Students (Mr. Hunt) – Hours-to-be-assigned – to be paid
according to the adopted wage incentive, effective 08/22/18:

Sydney Brown	Alexander Poole
Kyle Campos	Alexandra Roney
Jocelyn Emerick	Brighton Rosado
Abigail Gemma	Christopher Smith
Gabriel Gemma	Eva Sweeney
Tamara Hoover	Griffen Vacchelli
Samuel Kany	Cameren Velazquez
Jarrick Peterson	Hope Wilson

Mr. Arndt said it seemed that we are seeing a lot of coaches resigning, and he wondered if it was just the times. Mr. Brashear noted that Mr. Noble's letter indicated a good reason. Mr. Lillie explained that the letter indicated a desire to support his grandchildren through their high school years. Mr. Arndt asked about the other resignation and those from previous months. Mr. Lillie responded that a number of them were due to changes in Ashtabula's bell schedules, because some of our coaches are employed as teachers there. Mr. Arndt asked if we are making gains in filling those spots with the same quality of coaches. Mr. Kujala answered that we are. Mr. Kujala agreed that it is a sign of the times as some of the sports teams are going a little more year-round, and there is a commitment by the coaches and the athletes. We're not seeing that next wave of coaches coming in to replace those that coached a long time. We're doing our best to find the same level of coaches for all our positions. Roll Call: YES: Fisher, Ortiz, Arndt, Brashear, and Dana. Motion carried.

Breakfast Count Improvement

Mr. Kujala related that in July, Mrs. Jones, our Food Service Director, shared information about the lower counts at breakfast. Mrs. Jones worked with staff to try some ideas, some of which worked while some have not, but there is some good news. The two schools that had the largest decreases, GMS and GPS, have had a positive change. GMS is up by approximately 40 students, serving about 100 students each day, which is similar to before. GPS is up by approximately 70 students, serving about 200 students each day, which is close to before. Cork, Austinburg and GHS have stayed about the same as last year. One idea that GMS didn't like was having breakfast in the hallway areas. The students liked the social time in the cafeteria, so GMS moved breakfast back to that location. At GPS, the students and teachers tried the Grab & Go options, and it seems to be going well. Thank you to the cafeteria staff and teachers for their ideas and cooperation. Mr. Arndt asked if the increases were attributed to the quality of the food or to the social time. Mr. Kujala responded that it was a combination of both, as new choices have been offered, but the social aspect is important to students because they might see friends they don't see during the day. Mr. Brashear directed to the building principals that he knows when this first came to them that it wasn't an ideal scenario, because it's disruptive and they probably had some pushback in the beginning

from staff. This strikes a personal chord with him because he doesn't know how you can promote learning if kids are hungry. He is very pleased that this report shows improved counts, so please give thanks to all of those that have been able to adapt.

Shared Publication

Mr. Kujala reported that this past month, Denise Donato from University Hospitals has agreed to fund the cost of a shared publication between GACS and University Hospital Systems. This four-page, full-color brochure will be put out to our community two times this year, and we will work with Great Lakes Printing in this collaboration. We will have a brochure go out this year in January and then in the late spring. We will have 6,200 printed, with 6,140 being mailed to homeowners. He will share more about this project at a future meeting.

Other

Ms. Fisher reported that she was honored to participate in the Lamps & Pins Ceremony at the High School last week where academic achievements were honored by awarding the Lamp of Learning or a Pin for students who already earned a Lamp. She believes there were some 370 students who achieved the honor.

Mr. Brashear said some of our students participated in an incredible event called Feed the Hope. A number of volunteers including some of our students gathered at the Ashtabula County Fairgrounds in Jefferson last week and put together 60,000 meals in an hour and a half. The meals were distributed to our local food banks. Those 60,000 meals in our area will only last about three months. Next year, this group has dedicated themselves to 300,000 meals.

Executive Session

142-18

Upon Mr. Brashear's recommendation, Mr. Arndt moved, seconded by Mr. Dana, that the Board hold an executive session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Went into executive session at 8:30 p.m.

Returned from executive session at 9:05 p.m.

Roll Call: YES: Ortiz, Arndt, Brashear, Dana, and Fisher. Motion carried.

Adjournment

143-18

Mrs. Ortiz moved, seconded by Ms. Fisher, to adjourn the regular session at 9:06 p.m. Roll Call: YES: Arndt, Brashear, Dana, Fisher, and Ortiz. Motion carried.

The foregoing is a true and accurate record of the minutes and proceedings of the regular session held by the Board of Education of the Geneva Area City School District on September 19, 2018.